

Meeting Purpose: Review Options for John Ott's work, come to consensus if possible and develop priorities and next steps.

Attendees: see list

- I. **Quick Review:** John reviewed the budget realities for counties across the country
 - a. **Revenues declining rapidly**
 - b. **People who qualify for services are facing greater needs**

- II. **Fact:** Although there are publicly funded services, many people do not go to them for several reasons (lack of access, have other methods, etc.).
 - a. Many are in natural communities of support and are getting their needs met.
 - b. How we build capacity of existing communities of support so that they do a better job of meeting the needs of their families
 - c. Communities become first response, publicly funded agencies are secondary.

- III. **Changing the role**
 - a. Serving most ill by first trying to align them with their natural resources
 - b. Supporting those natural supports to do more.

- IV. **Making this concrete**
 - a. 3 areas of focus
 - i. working with people we serve
 - ii. strengthening communities to support people we don't serve
 1. communities own the resources and budgets and the wellness of itself
 - iii. increasing understanding of, and participation in, the leadership roles of the departments

- V. **Options**
 - a. Option 1: Training for individual PCN members
 - b. Option 2: One or more specific local projects
 - c. Option 3: Evolving a strategy for how PCN can make this a focus of its work going forward

VI. Small group conversation – report out

- a. Question: One project could exclude someone. . . or is it a project about community transformation which would involve everyone?
 - i. Answer: Highly unlikely that a project would involve every member of PCN. . More likely it would be a few PCN members that are in a community of interest. We would create a design for this smaller constituency and the lessons learned would come back to the larger group.
- b. Project could get stalled due to inability to decide on one.
 - i. We can try to avoid that.
- c. I'm looking at Option 3. Let's bring in outside of PCN who have a function going on. How do we bring more of those folks in that have community involvement so that we can be a catalyst to bring folks together.
 - i. Option 3 would be a lot of meetings with PCN and how to evolve PCN so that community capacity building becomes central to the work of PCN.
 - ii. Option 2 is focused on a particular project to test out theory of change.
- d. Please talk about your time with Project (option 2) and how it impacts PCN directors more broadly.
 - i. Most likely at next retreat there would be sharing of lessons learned from Project. And, trainings and ways of extending it into other areas of our work.
 - ii. As well there would be report outs on progress of project to PCN. And, sharing of all materials too.
- e. Options 1 & 3 , seem exclusive. . .2 seems inclusive
 - i. You can have training and never do anything with it
 - ii. You can have a strategy and never do anything
 - iii. If you do 2 , you will do 1 & 3 along with it
- f. This (PCN) is the community we want to engage in the project even though we are members of multiple communities. I don't think the project is as important as much as that we as a community (PCN) will come together and link to our other extended communities. This will be very beneficial for PCN.
 - i. Clarification: I don't think the project will focus on this body as the community. The project will focus on communities ideally that don't have much access right now to much help or support from anything that we do. Or, have some members that are getting support and others that don't. We would identify those PCN members who have relationships

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- to those bodies to be on the leadership team for this project and then bring it back to PCN Directors as the larger group.
- g. What is the training we are talking about. . . building an organizations understanding of how to “listen” and respond. . .
 - i. In option 1: we would clarify who to invite, common practices and principles in your setting
 - ii. In option 2: the training would be similar to Option 1 but would relay the experiences of the project as well.
 - iii. In either case, it is not to keep this at a level of abstraction but it is to change how we practice. Requires a shifting of “who” we are.
 - h. Years ago we brought together strengths based approaches (40 assets). It started creating a buzz. Then it was adapted structurally into some programs. It took off with minimal awareness level and training. Where this bridges, I spoke to OAC, and they wanted to hear about pandemic situations and it led to a discussion about our economy and what our models are now during this crisis. So, we decided, let’s not worry about pandemics now, and answer the question, how do we improve upon what we are doing? Work with an existing community to remove isolation and community. So, as we pursue #2 , it would be great to raise everyone’s awareness to a certain level so we don’t wait for 2 years of the project to go by to learn.
 - 1. Very eloquent proposal of what Admin team is proposing. Let’s do #2 with some of #1.
 - 2. It’s crucial that information is disseminated fairly early on in the project back to the Directors.
 - i. Open Space has led to many projects in this community. The training was a key part, but there was an open space where interest people came together. Projects showed up when asked where passions were.
 - j. Because this work is so different. The work in serving the organic group is not our usual training model. We felt that the project would give us more specifics on the training needed for folks.

VII. Suggestion is to Amend Recommendation to:

- a. Look for a project (Option 2) that will help us generate one or more training and learning (Option 1); and, with an intention of how we can move to option #3.
- b. Gradients of agreement – for consensus
 - i. Like it (14)
 - ii. Endorse with minor contention (2) – already expressed, if we are going to learn how to paradigm shift by teaching how to paradigm shift –I like it.

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- iii. Agree w/reservations (this is a paradigm shift, but don't want to impede organic things that are working) (1)
- iv. Abstain (2)
- v. No other selections made

VIII. Getting Agreement on initial set of criteria for selecting a project:

- a. Engagement of PCN members
- b. Existing relationships with community leaders
- c. Intensity of need
- d. Likelihood of impact (transferability of knowledge) on other communities
- e. Likelihood of impact (transferability of knowledge) on other departments
- f. Readiness and resources (existing effort underway, openness to approach of co-creating and co-learning/paradigm shift (us learning how to do our business more effectively by supporting them)
- g. Other champions

IX. Beginning a list of priority projects w/ authorized group to take to next level:

- a. 2 projects have emerged in previous conversation
 - i. Lincoln community – PCN & community members
 - ii. Family Resource Center - Tahoe
- b. Are there other clusters folks want to put on the table for assessment?
 - i. Youth – community: those who have energy around youth commission and YTAT group.
 - ii. Consumers at Welcome Center looking to expand their community
 - iii. Substance Abuse – some groups emerged as a result of meth project (social host program).
 - iv. Perinatal depression – post partum depression – group forming (family suffering, ppdi, capc, first 5), raise awareness to support moms.

X. Next steps:

- i. Admin team go through list of criteria with John on all these potential projects.
- ii. Email out decisions –unless dissent→ meet depending

XI. Recap of Meeting/Reflections

Plus:

- Sensitivity to changing time based on the groups needs/time schedules

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- Work group discussion
- Amazing the diversity of this group can talk about such a “fuzzy” conversation which implies trust and willingness to move forward
- Commitment
- Good facilitator
- Exciting conversation to have

Delta:

- Rushed in final decision/crux part, but it actually worked

Actions: Add: Christina Nicholson & Tom Grayson to group on this.