

NON-PROFIT WORKFORCE EXCELLENCE PROJECT



In response to the growing need to address key issues emerging in the non-profit workforce in Placer County, Placer Community Foundation, Placer Collaborative Network and Non-Profit Resource Center teamed up in June 2007 to create the Non-Profit Workforce Excellence Project.

The Non-Profit Workforce Excellence Project is working to identify key needs in the non-profit workforce and provide trainings in response to these priority areas.

In order to identify the priority needs in the non-profit workforce, a work experience survey was conducted in August 2007. Over 26 non-profit Executive Directors from various sectors completed the survey.

Survey Highlights:

Respondents

- 42% have been in their positions less than 5 years
- 80% are females, 92% are anglo
- 50% operate with less than 4 employees
- 50% have an operating budget under \$500K

Value of Work

- 82% would refer a friend or family member to their organization
- 95% rated their organization as ethical
- 82% felt that their work contributed to the mission of their organization

Challenges

- 77% stated funding/fundraising
- 55% stated staffing/staff development/recruitment issues
- 32% stated Board development/recruitment issues
- 19% stated retaining qualified staff as an issue
- Only 10% stated that the work they are expected to do is reasonable

In response to the above survey highlights, Placer Community Foundation will be providing a training series in 2008 to address some of the key areas of need.



www.placercollaborativenetwork.org